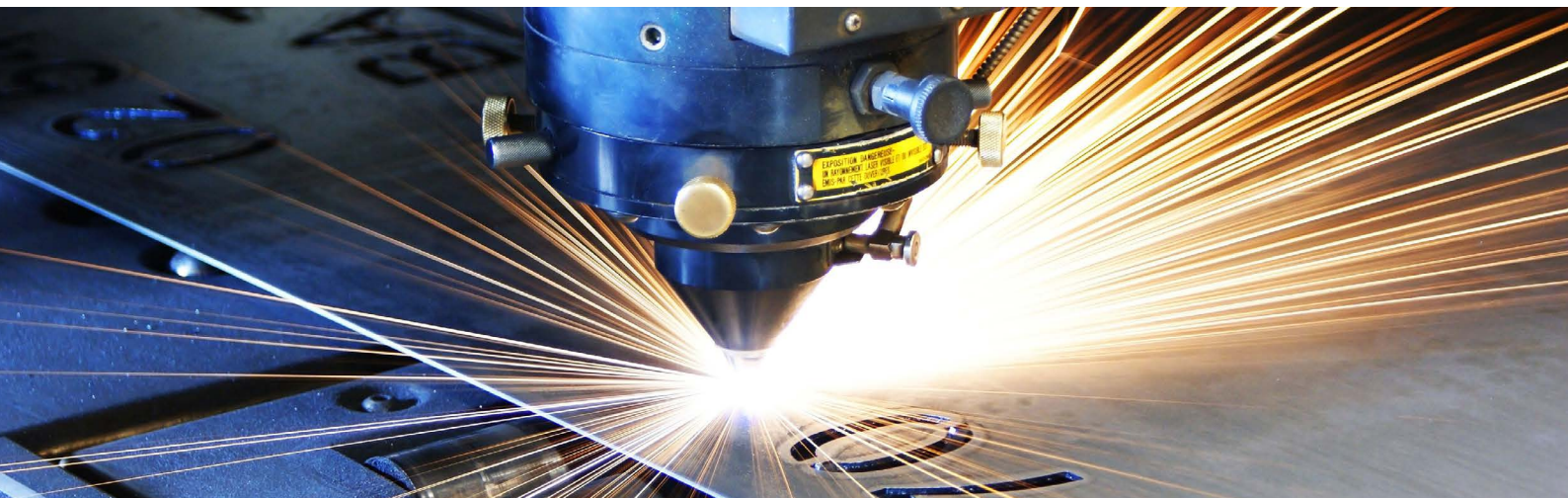




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## OCCUPATIONAL SAFETY AND HEALTH

**Comprehensive occupational health and safety is crucial in maintaining and promoting the working capacity of employees. Despite all technical progress, healthy and motivated employees are decisive factors for successful and sustainable corporate management. This is also where the foundations for comprehensive risk management can be found.**

### **Basic duties in occupational safety and Health protection**

The ArbSchG obliges every employer to carry out a risk assessment. All hazards at the workplace due to work equipment and activities must be determined and assessed. Occupational safety measures are determined and checked for effectiveness. If the protection goals have not yet been achieved, the measures are adapted and checked again.

The work equipment is also subjected to a risk assessment. Depending on the stress and legal requirements of the Ordinance on Industrial Safety and Health (BetrSichV), inspections must be carried out at regular intervals by a competent person or ZÜS. In particular, systems requiring monitoring are subject to special regulations in the BetrSichV.

In principle, protective measures in occupational safety are based on the „state of the art“ (not on the „recognised rules of technology“). This „state of the art“ must be determined and applied by the employer (§ 4 ArbSchG).

To ensure employee knowledge, annual occupational health and safety briefings are required by law, and we also offer training in the handling of hazardous substances. Seminars are offered in presence, digitally and as e-learning.

### Unser Angebot

**Support for occupational safety and health management**

**Advice from safety engineers**

**Cost reduction**

**Legal certainty (legal compliance)  
Relief**

Occupational safety must be constantly improved. The necessary processes are to be introduced and further developed in the company, e.g. in the sense of the PDCA control cycle (Plan-Do-Check-Act).



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### Our services

- Position of safety engineers and -technicians in accordance with ASiG
- Establishment and introduction of an individual
- Occupational safety management system
- Preparation of risk assessments in accordance with the German Occupational Health and Safety Act (ArbSchG), taking into account concretisations, e.g. in accordance with BetrSichV, GefStoffV, BioStoffV, BildscharbV
- Checking for compliance with legal requirements in occupational health and safety (compliance check occupational safety)
- Performance of business interruption analyses (360 check)
- Statements and advice on requirements imposed by the employers' liability insurance associations and occupational health and safety offices
- Coverage of interfaces with other safety areas (explosion protection, CE marking, etc.)
- Training courses on occupational safety

Our aim is to relieve you of the many requirements imposed by the legislator in the field of occupational health and safety.

### ➔ Ihr Nutzen

#### Cost reduction

With the support of an external occupational safety specialist, you save the costs for your own employee (salary, social security contributions and further training).

The aim is to reduce costs in your company by reducing downtime due to illness or accidents at work.

#### Legal certainty

Through the qualification and experience of our experts, you will achieve a consistent improvement in your occupational safety and at the same time fulfil all the requirements of the legislator (legal compliance).

#### Relief

The weyer group offers you independent advice on all matters relating to occupational safety in accordance with legal requirements. In the entire field of occupational safety, we can support you with specialised services.





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### Referenzen (Auszug):

- Alfa Laval Heat Exchanger Service GmbH (Frechen, GER): Nitrogen tank safety concept and occupational health and safety advice
- Bundeswehr-Dienstleistungszentrum (Aachen, GER): Preparation of various risk assessments
- Deutsches Schauspielhaus Hamburg (Hamburg, GER): Preparation of risk assessment
- Fernwärme Ulm GmbH (Ulm, GER): Technical support Organisation manual and operations manual and general consulting services occupational health and safety
- HAZET-WERK - Hermann Zerver GmbH & Co. KG (Heinsberg, GER): Hazardous substances training
- Messe München GmbH (München, GER): Risk assessment refrigeration plant
- MVA Zweckverband Müllverwertungsanlage Ingolstadt (Ingolstadt, GER): Risk assessment BioStoffV
- Remex Nord GmbH (Hamburg, GER): Risk assessment and operating instructions
- Thalia Theater GmbH (Hamburg, GER): Preparation of risk assessments and operating instructions
- REWAG Regensburger Energie- und Wasserversorgung AG & Co. KG (Regensburg, GER): Compliance Audit Occupational Safety

The weyer gruppe is an independent group of engineering and consulting companies in Germany, Austria, Switzerland and Poland.

Always based on the expectations and wishes of our customers, the weyer gruppe has developed a wide range of competences since 1976.

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